

WORK IMPORTANCE LOCATOR PRE-ACTIVITY

The fit between your values and job rewards affects how happy you are in your job. Also how happy you are with the job affects how well you perform the job. So, when exploring careers, it is useful to look at your work values because using your values in your work will satisfy you and perhaps enhance your job performance.

For the purposes of this activity, a value is something that *you* consider important and something that influences the way you, and you alone, think and act. Read the twenty work-related needs to the right and think about your ideal job. Next, organize these needs into the five categories depicted by the table headers below.

Your results will analyze your needs and provide you a list of occupations that allow the expressions of your values.

Finally, answer the questions on page 2. Take your time, be honest, and enjoy yourself.

Work-related Needs

- Making use of my abilities
- Treated fairly by the business
- Busy all the time
- Opportunity for advancement
- Give directions and instructions to others
- Provide feeling of accomplishment
- Pay compares well with co-workers
- Co-workers easy to get along with
- Try out my own ideas
- Work alone
- Never be pressured to do things against my beliefs
- Recognition for the work I do
- Make my own decisions
- Steady employment
- Do things for others
- Supervisors back me up to management
- Supervisors who train workers well
- Do something different every day
- Good working conditions
- Plan my own work; little supervision

Importance Scale				
Most Important-----	-----			Least Important
5	4	3	2	1

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How did you come to possess these values?

How do your values affect the decisions that you make?

How do your top five values influence your career plans?

Now, use the [Work Importance Locator](#) career assessment and carefully read the interpretations to learn more about how your values relate to occupations.